A photograph of a potato field. In the foreground, a green-handled fork is stuck into the soil. To the right, a burlap sack is filled with golden-yellow potatoes. The background shows rows of potato plants with green leaves and small white flowers. The text is overlaid on the top half of the image.

McCain Foods (GB) Ltd. Modern Slavery Statement FY21.

Sustainability, human rights, and dignity in our supply chain.



McCain Foods (GB) Ltd - Modern Slavery Statement

This statement is made under the *Modern Slavery Act 2015*. It sets out the actions taken by McCain Foods (GB) Ltd, an entity registered in England, to address modern slavery risks in our supply chain over the financial year ending 30 June 2021.

Structure, operations, and supply chain.

McCain is a global brand; the head office of McCain Foods Limited, the Canadian parent company of McCain Foods GB, is located in Toronto, Canada.

McCain is a privately owned, multi-national leader in the frozen food industry, manufacturing quality products, including French fries, appetizers, pizzas, vegetables, desserts, and prepared meals. McCain also owns companies in complementary industries, such as agriculture and transportation.

In Great Britain and Ireland, McCain Foods GB is the largest branded manufacturer of frozen potato products and a trusted supplier to quick service restaurants, food service businesses, and retail (supermarkets). We also manufacture and sell a range of appetizer products.

We directly employ over 1,300 people and thousands more indirectly through our logistics and supply chain.

We are proud of our place in the British and Irish markets, and particularly of the relationships we have cultivated with local growers. McCain Foods GB sources the overwhelming majority of our produce locally and we are committed to working with our farmers to support their day-to-day practices, as well as investigating ways to support new and innovative farming methods.

The supply chain¹ of products and services that contribute to our operations includes raw agricultural materials - the top categories being potato and other commodities, including frying oils and dairy. McCain Foods GB is the largest purchaser of British potatoes and, in FY21, our largest category of spend was on agricultural products and specifically potatoes - procured from 258 contracted growers, while other ingredients and raw materials were sourced from more than 30 suppliers in 12 countries.



¹ McCain differentiates procurement based on direct and indirect goods. Direct procurement involves the purchasing of goods, materials, and services directly associated with the production of products (e.g. raw potatoes, ingredients, spices, and packaging), whereas indirect procurement refers to expenses incurred for materials, services, and maintenance required to operate the business (e.g. manufacturing equipment, maintenance costs, and consultancy costs).



How we assess the effectiveness of actions we take to address modern slavery risks.

McCain's belief that 'good ethics is good business' has guided it from farm to fork, and is the basis of its values. On this basis, McCain has built relationships with growers spanning generations, is recognized for its commitment to sustainability and work in local communities, and has been able to successfully implement innovative regional initiatives around the world, including in Great Britain.

It is through these strong relationships and regular contact with growers that we are able to regularly review our grower assessment processes – our largest single source of procurement.

McCain's existing Policies are monitored regularly and we will conduct regular audits of the modern slavery programme, both internally as directed by Internal Audit and/or the Committee, and, where appropriate, externally via independent auditing services.

McCain Foods GB will continue to evaluate countries of origin and suppliers and their practices, using and regularly reviewing a scoring matrix to best assess the effectiveness of our due diligence.

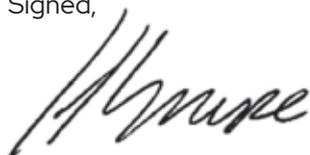
The extent of actions taken to address modern slavery risks will be measured by certain quantitative metrics, such as the number of individuals trained, contracts signed with appropriate modern slavery contractual provisions, and the number of audits undertaken.

More importantly, the effectiveness of actions undertaken will be assessed by means of metrics, such as the number of calls to our whistleblower line and investigations launched, if any, and the number of successful audits and resolved non-compliances generated in ethical audits, if any.

In summary, McCain values and the identified approach will drive our actions, leading to sustainability and effectiveness in all we do.

This statement was approved by the Board of McCain Foods (GB) Ltd

Signed,



Howard Snape

Regional President McCain Foods GB and Ireland

Date: November 8th, 2021.