



McCain Foods (GB) Limited

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McCAIN FOODS (GB) LIMITED

SLAVERY AND HUMAN TRAFFICKING STATEMENT

Financial Year Ended June 30, 2018

(pursuant to section 54 of the *Modern Slavery Act 2015*)

McCain Foods (GB) Limited and its affiliates (collectively "McCain") are committed to ensuring that slavery and human trafficking, within the meaning of the *Modern Slavery Act 2015* (United Kingdom), are not taking place in any part of their own business or in their supply chains.

McCain, a Canadian, family-owned frozen food manufacturer, operates 52 manufacturing facilities across the globe, and employs 21,000 people worldwide. In conducting its own business, McCain takes the welfare of its employees very seriously and does not tolerate or condone any activity or practice constituting slavery or human trafficking. McCain has employee policies and procedures in place, including McCain's Code of Conduct, *Our Guiding Star*, and policies and procedures with respect to the hiring of employees, to ensure that slavery or human trafficking is not occurring in McCain's hiring process or employment relationships.

With respect to suppliers of goods and services to McCain, McCain has adopted a Supplier Code of Conduct, which addresses respect for human rights, prohibitions relating to compulsory labour, human trafficking, child labour, inhumane treatment, abuse, harassment and non-discrimination, and other requirements. McCain requires that all of its suppliers adhere to and comply with McCain's Supplier Code of Conduct.

This Slavery and Human Trafficking Statement has been approved by the directors of McCain Foods (GB) Limited.

Dated as of this 14 of March, 2019.

A handwritten signature in blue ink, appearing to read "H. Snape", is written over a light blue horizontal line.

Howard Snape
Regional President, McCain Foods (GB) Limited