



McCain Foods (GB) Ltd

Registered Office Havers Hill Scarborough North Yorkshire England YO11 3BS
Telephone +44(0)1723 584141 Fax +44(0)1723 581230 Registered No. 733218 England

McCain Foods (GB) Limited

SLAVERY AND HUMAN TRAFFICKING STATEMENT

Financial Year Ended June 30, 2017

(pursuant to section 54 of the *Modern Slavery Act 2015*)

McCain Foods (GB) Limited and its affiliates (collectively "McCain") are committed to ensuring that slavery and human trafficking, within the meaning of the *Modern Slavery Act 2015* (United Kingdom), are not taking place in any part of their own business or in their supply chains.

McCain, a Canadian, family-owned frozen food manufacturer, operates 53 manufacturing facilities across the globe, and employs over 20,000 people worldwide. In conducting its own business, McCain takes the welfare of its employees very seriously and does not tolerate or condone any activity or practice constituting slavery or human trafficking. McCain has employee policies and procedures in place, including McCain's Code of Conduct, *Our Guiding Star*, and policies and procedures with respect to the hiring of employees, to ensure that slavery or human trafficking is not occurring in McCain's hiring process or employment relationships. With respect to suppliers of goods and services to McCain, McCain has adopted a Supplier Code of Conduct which addresses respect for human rights, prohibitions relating to compulsory labour, human trafficking, child labour, inhumane treatment, abuse, harassment and non-discrimination, and other requirements. McCain requires that all of its suppliers adhere to and comply with McCain's Supplier Code of Conduct.

This Slavery and Human Trafficking Statement has been approved by the directors of McCain Foods (GB) Limited.

Dated as of this 26th day of February, 2018.

A handwritten signature in black ink, appearing to read "Bill Bartlett", written in a cursive style.

(Signed) Bill Bartlett
Director, McCain Foods (GB) Limited